



Proprietary & Confidential

Trade Secrets/Commercial and Financial Information – Not for Further Distribution

**MEDICARE ADVANTAGE RATE PROPOSAL**

|                                  |                                     |
|----------------------------------|-------------------------------------|
| <b>Plan Sponsor Name:</b>        | <b>IAMAW Local 1976 - USAirways</b> |
| <b>Policy Period Start Date:</b> | <b>01/01/2024</b>                   |
| <b>Policy Period End Date:</b>   | <b>12/31/2024</b>                   |
| <b>Medical Plan:</b>             | <b>Medicare (P02) PPO</b>           |
| <b>Pharmacy Plan:</b>            | <b>Rx S5</b>                        |

- Please refer to the Financial Conditions and Plan Design Exhibits for an outline of the level of benefits quoted, as well as the terms and conditions of this proposal.
- Your Aetna Group Medicare Plan for January 1, 2024 will be automatically renewed if we do not hear from you by October 1, 2023.
- Benefits, premium, deductible, and/or copayments/coinsurance may change on January 1 of each year and are subject to CMS contract approval.
- All rates are on a Per Member Per Month (PMPM) basis.
- These rates exclude commissions.

|          | Medical Rate | Pharmacy Rate | Total Rate |
|----------|--------------|---------------|------------|
| Current  | \$134.13     | \$130.91      | \$265.04   |
| Proposed | \$140.65     | \$139.48      | \$280.13   |
| Change   | \$6.52       | \$8.57        | \$15.09    |

|                                 |    |
|---------------------------------|----|
| Total Medicare Eligible Members | 70 |
|---------------------------------|----|

| State        | Medicare Eligible Members | Medical Rate | Pharmacy Rate | Total Rate |
|--------------|---------------------------|--------------|---------------|------------|
| Georgia      | 1                         | \$140.65     | \$139.48      | \$280.13   |
| Ohio         | 1                         | \$140.65     | \$139.48      | \$280.13   |
| Pennsylvania | 68                        | \$140.65     | \$139.48      | \$280.13   |