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**MEDICARE ADVANTAGE RATE PROPOSAL**

<b>Plan Sponsor Name:</b>	<b>IAMAW Local 1976 - US Airways</b>
<b>Policy Period Start Date:</b>	<b>01/01/2024</b>
<b>Policy Period End Date:</b>	<b>12/31/2024</b>
<b>Medical Plan:</b>	<b>Medicare (P02) PPO</b>
<b>Pharmacy Plan:</b>	<b>Rx 1604</b>

- Please refer to the Financial Conditions and Plan Design Exhibits for an outline of the level of benefits quoted, as well as the terms and conditions of this proposal.
- Your Aetna Group Medicare Plan for January 1, 2024 will be automatically renewed if we do not hear from you by October 1, 2023.
- Benefits, premium, deductible, and/or copayments/coinsurance may change on January 1 of each year and are subject to CMS contract approval.
- All rates are on a Per Member Per Month (PMPM) basis.
- These rates exclude commissions.

	Medical Rate	Pharmacy Rate	Total Rate
Current	\$119.34	\$176.37	\$295.71
Proposed	\$125.86	\$184.94	\$310.80
Change	\$6.52	\$8.57	\$15.09

Total Medicare Eligible Members	18
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State	Medicare Eligible Members	Medical Rate	Pharmacy Rate	Total Rate
Ohio	2	\$125.86	\$184.94	\$310.80
Pennsylvania	16	\$125.86	\$184.94	\$310.80