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MEDICARE ADVANTAGE RATE PROPOSAL

Plan Sponsor Name:	IAMAW Local 1976 - US Airways
Policy Period Start Date:	01/01/2024
Policy Period End Date:	12/31/2024
Medical Plan:	Medicare (P02) ESA PPO
Pharmacy Plan:	Rx 1604

- Please refer to the Financial Conditions and Plan Design Exhibits for an outline of the level of benefits quoted, as well as the terms and conditions of this proposal.
- Your Aetna Group Medicare Plan for January 1, 2024 will be automatically renewed if we do not hear from you by October 1, 2023.
- Benefits, premium, deductible, and/or copayments/coinsurance may change on January 1 of each year and are subject to CMS contract approval.
- All rates are on a Per Member Per Month (PMPM) basis.
- These rates exclude commissions.

	Medical Rate	Pharmacy Rate	Total Rate
Current	\$119.34	\$176.37	\$295.71
Proposed	\$125.86	\$184.94	\$310.80
Change	\$6.52	\$8.57	\$15.09
Total Medicare Eligible Members		0	