



April 26, 2019

Dear Retiree,

As a valued retiree or beneficiary in the IAM National Pension Fund (“Fund”), we are writing to provide you with an important update on the status of the Fund. Please note that the included information regarding the Fund’s voluntary election of Red Zone status, Rehabilitation Plan and Schedules **has no impact on the retirement benefit that you are already receiving today.**

While the Fund remains well-funded at 89%, in 2019 it has been certified in the Yellow Zone due to a declining credit balance.

As a result of a challenging investment environment and the decline of the Fund’s credit balance, the IAM National Pension Fund Board of Trustees has made the difficult but important decision to voluntarily elect to place the Fund in the Red Zone for 2019. This action was taken to protect the Fund’s participants’ core retirement benefits and strengthen the Fund’s financial health over the long term. The Board’s decision to proactively take this action was done to take advantage of the most powerful tools available through the Pension Protection Act (PPA) and keep the Fund on a path to long-term stability.

A FEW IMPORTANT THINGS TO UNDERSTAND:

- > Retirees and beneficiaries already receiving a monthly pension benefit are unaffected by this election.
- > You will continue to receive your retirement benefit as scheduled.
- > The purpose of the Fund, as it always has been, is to provide you and your spouse, if married, with a secure core retirement benefit at a normal retirement age.

While we are sharing this information with you, we want to make clear again that **nothing is changing for you as a result of this announcement.** You will continue to receive the benefits you have earned. The materials enclosed in the packet provide further information about the Board’s decision. After you review them, if you still have questions, please call 866-232-1283 for more information.

Sincerely,

The IAM National Pension Fund Board of Trustees